

Agenda

Current Status of Employment-Based Immigration T. Shah

- Permanent and temporary work-based immigration
- Most recent statistics
- Current issues in play

H-1B: Foreign Professionals in Specialty Occupations B. Leja

- Quota
- Basic requirements
- Visa duration and portability
- Petition process
- Prevailing wage and other employer obligations

I-9 Compliance Issues F. Vaid

- I-9 audits on the rise
- I-9 basics
- Most common I-9 errors
- Civil fines & criminal penalties

Permanent Residence Options for Employees R. Burek

- Overview of employer sponsored options
- Process and timeframes
- Employer requirements
- Self-sponsorship options

L-1A and L-1B: Intracompany Transferees M. Baltazar

- Eligibility
- Visa duration
- Requirements
- Petition process
- Other L-1 issues

Can't Attend? Order the Manual and the Audio from the Live Seminar as a Self-Study Package!
Audio recordings of this seminar are available for purchase starting at \$269. See registration panel for more information and please refer to specific state licensing rules or certification requirements to determine if this learning method is eligible for continuing education credit.

Employment-Based Immigration Law and Practice
Lombard, IL - Wednesday, July 31, 2019



HalfMoon Education Inc.
PO Box 278
Altoona, WI 54720-0278

NON-PROFIT
U.S. POSTAGE PAID
EAU CLAIRE, WI
PERMIT NO. 2016

Learning Objectives

You'll be able to:

- Explore** permanent and temporary work-based immigration.
- Examine** visa duration and portability of the H-1B visa.
- Discuss** rising audits of the form I-9 and examine the most common errors made.
- Learn** about permanent residence options for employees.
- Review** the requirements of the L-1A and L-1B visas for intracompany transferees.



Find us on
Facebook

Employment-Based Immigration Law and Practice

Lombard, IL - Wednesday, July 31, 2019



- Discuss** current status of employment-based immigration
- Explore** permanent residence options for employees
- Explore** the basic requirements for the H-1B visa
- Learn** about the petition process for L-1A and L-1B visas
- Review** the most common errors that are made on the I-9 form
- Learn** about the petition process for L-1A and L-1B visas
- Review** the most common errors that are made on the I-9 form

Continuing Education Credits

- Attorney CLE**
- 6.0 Illinois CLE Hours
- 6.0 Indiana CLE Hours
- 8.0 Wisconsin CLE Hours



HalfMoon Education Inc.
WWW.HALFMOONSEMINARS.ORG

Faculty

Tejas Shah *Barnes and Thornburg, Chicago, IL*
Mr. Shah is a partner in the firm's immigration and labor and employment practice group. He is committed to helping employers and individuals comply with the complex requirements of U.S. immigration law. Mr. Shah services employers of all sizes who seek assistance with audits by the U.S. Department of Homeland Security to ensure compliance with I-9 recordkeeping requirements and employers' responsibility to verify their employees' work authorization, preventative counseling and internal audits and guidance to ensure compliance with evolving immigration rules, executive actions and legislation. He also works with individual immigrants. As a child of immigrants from India, Mr. Shah understands the deeply personal nature of the immigration process. He was recognized as the Young Lawyer of the Year in Cook County by the Illinois State Bar Association in 2014-15 and received the South Asian Bar Association of North America's Cornerstone Award in 2015 for his contributions to the legal profession. Most recently, Mr. Shah was a fellow with the Emerging Leaders Program of the Chicago Council on Global Affairs.

Beata Leja *Partner with Minsky, McCormick & Hallagan, P.C., Chicago, IL*
Ms. Leja's practice includes both employment-based and family-based immigration law. She is also an adjunct professor at the John Marshall Law School in Chicago, teaching Business Aspects of Immigration Laws and she serves as a Board Member for the Young Center for Immigrant Children's Rights, a national organization that advocates for the rights and best interests of immigrant children in removal proceedings. Ms. Leja was inspired to practice immigration law based on her own personal immigration story. She was born in Poland and immigrated to the United States when she was eight years old. Ms. Leja's personal journey was featured in *Super Lawyers Magazine*. In 2018, she was recognized by the *Chicago Daily Law Bulletin* as one of the top 40 Under 40 attorneys in Chicago, the only immigration attorney to be listed that year, and was also named a Leading Lawyer and one of Leading Women Lawyers in Illinois by Leading Lawyers, a distinction given to only 15 women practicing immigration law in Illinois.

Seminar Information

Hyatt Place Chicago - Lombard/Oak Brook
2340 South Fountain Square Drive
Lombard, IL 60148
(630) 932-6501

Tuition
\$289 for individual registration
\$269 for three or more registrants from the same company at the same time.
Included with your registration: Complimentary continental breakfast and printed seminar manual.

Receive a reduced tuition rate of \$101 by registering to be our on-site coordinator for the day. For availability and job description, please visit www.halfmoonseminars.org.

How to Register

- Visit us online at www.halfmoonseminars.org
- Mail-in or fax the attached form to 715-835-6066
- Call customer service at 715-835-5900

Cancellations: Cancel at least 48 hours before the start of the seminar, and receive a full tuition refund, minus a \$39 service charge for each registrant. Cancellations within 48 hours will receive a credit toward another seminar or the self-study package. You may also send another person to take your place.

Fazila Vaid *Attorney, Masuda, Funai, Eifert & Mitchell, LTD, Schaumburg, IL*
Ms. Vaid is co-chair of the firm's Immigration practice. She assists multinational corporations and business professionals with temporary and permanent residence matters, including a full range of nonimmigrant and immigrant visas, including PERM applications and I-140 petitions. Ms. Vaid provides strategic advice to employers on a wide range of immigration issues, including I-9 compliance and audits, corporate restructuring and mergers and acquisitions, complex requests for evidence, physician J-1 waivers, nonimmigrant visa waivers and short and long-term immigration options for corporations and individuals. She has been practicing immigration law exclusively for nearly two decades, and she represents clients from a wide variety of industries.

Renee M. Burek *Attorney, Principal and Managing Director, Immigration Law Associates, P.C. Skokie, IL*
Ms. Burek has 15 years of experience providing the highest quality of legal services to individuals, families and employers in need of immigration assistance. She concentrates her practice in family and employment-based sponsorship, including temporary work visas, perm-based sponsorship, national interest waivers and EB-1 petitions. Ms. Burek relies on her depth of experience and dedication to the immigrant community, to ensure that the firm competently represents the interests of its clients, with professionalism and skill necessary to achieve their immigration goals. A native Polish speaker and an immigrant herself, she enjoys assisting the many immigrant communities throughout the United States to realize their dreams of living and working in this country. Ms. Burek is a weekly guest on Chicago's Polish radio (Polski FM 92.7) and a frequent presenter at various immigration-related seminars at educational institutions, churches and professional and community organizations.

Marjorie Baltazar *Principal of Baltazar Global LLC, Chicago, Illinois*
Ms. Baltazar practices exclusively in the area of immigration and nationality law, with a primary focus on business immigration. She has served on various AILA committees at the local and national level, most recently at AILA National's Annual Conference Planning Committee and Fundamentals Online Course Committee, as well as AILA Chicago's Midwest Regional Conference Planning Committee. In addition, Ms. Baltazar routinely provides pro bono legal services to individuals seeking immigration benefits and currently serves on the Junior Leadership Board of the National Immigrant Justice Center.

Additional Learning

Webinar Series

- Retaining Structures**
- **Earth Pressures and Surcharges**
Wed., June 26, 2019, 11:00 AM - 12:30 PM CDT
 - **Cantilever & Apparent Earth Pressures**
Wednesday, June 26, 2019, 1:00 - 2:30 PM CDT
 - **Apparent Earth Pressures**
Thurs., June 27, 2019, 11:00 AM - 12:30 PM CDT

- Industrial Stormwater**
- **Understanding the Federal Industrial Stormwater Program**
Thurs., June 27, 2019, 11:00 AM - 12:30 PM CDT
 - **Examining Stormwater Pollutants and the Development of Total Maximum Daily Loads (TMDLs)**
Thurs., June 27, 2019, 1:00 - 2:00 PM CDT
 - **Creating Stormwater Pollution Prevention Plans (SWPPPs)**
Fri., June 28, 2019, 11:00 AM - 12:00 PM CDT
 - **Implementing Best Management Practices (BMPs), Sampling and Reporting**
Fri., June 28, 2019, 12:30 - 2:00 PM CDT

For more information visit:
www.halfmoonseminars.org/webinars/

Registration

Employment-Based Immigration Law and Practice

Lombard, IL - Wednesday, July 31, 2019

How to Register		Registrant Information
Online: www.halfmoonseminars.org		Name: _____ Company/Firm: _____ Address: _____ City: _____ State: _____ Zip: _____ Occupation: _____ Email: _____ Phone: _____
Phone: 715-835-5900		Additional Registrants: Name: _____ Occupation: _____ Email: _____ Phone: _____ Name: _____ Occupation: _____ Email: _____ Phone: _____
Fax: 715-835-6066	Code:	Email address is required for credit card receipt, program changes, and notification of upcoming seminars and products. Your email will not be sold or transferred. () I need special accommodations. Please contact me.
Mail: HalfMoon Education Inc., PO Box 278, Altoona, WI 54720-0278		
Complete the entire form. Attach duplicates if necessary.		

Tuition
() I will be attending the live seminar. Single Registrant - \$289.00 . Three or more registrants from the same company registering at the same time - \$269.00 each.
() I am not attending. Please send me the self-study package: ☐ Downloadable MP3 Audio/PDF Manual for \$269.00 . ☐ CD/Manual Package for \$289.00 . (S&H included. Please allow five weeks from seminar date for delivery)
Checks: Make payable to HalfMoon Education Inc.
Credit Card: <i>Mastercard, Visa, American Express, or Discover</i>
Credit Card Number: _____
Expiration Date: _____ CVV2 Code: _____
Cardholder Name: _____
Billing Address: _____
City: _____ State: _____ Zip: _____
Signature: _____
Email: _____